



National Day for Staff Networks Conference

#ReadyForChange

Sal Naseem FRSA LLB

Sal Naseem is the former Regional Director for London at the Independent Office for Police Conduct, where he spent the best part of a decade working in the police accountability framework in England and Wales. Sal is currently Assistant Director of Insight, Policy & Strategy, a Senior Associate Fellow at The Police Foundation and an independent panel member at the National Fire Chiefs Council, supporting their work on culture and inclusion and a Trustee at the Centre for Justice Innovation.

Sal has been recognised as one of the top 10 voices in the world on anti-discrimination on LinkedIn by Favikon in 2024. Honoured as one of the 50 most influential people driving change in the UK through inclusion in the Diversity Power List 2023/2024, and also recognised as one of the most inspirational leaders on inclusion by D&I Leaders 2024.

Sal has worked on some of the most high-profile misconduct cases featuring the Metropolitan Police Service in recent years. As the Strategic Lead on Discrimination his work focussed on stop & search, racism, misogyny, and police culture. Sal sat on the NPCC Police Race Action Plan Board, and the NPCC National DEI Board as an independent member.

Sal holds a law degree from the University of Glasgow and is a Fellow of the Royal Society of Arts and Society of Leadership Fellows.