



National Day for Staff Networks Conference

#ReadyForChange

Cordelia Osewa-Ediae

Director and Consultant, Cemsed Consultancy Ltd.

Cordelia Osewa-Ediae is a seasoned Leadership Development and Workplace Inclusion Consultant with over fifteen years' experience in driving culture change and effective talent development programmes across various sectors.

She has developed bespoke leadership programmes for the National Grid and London Metropolitan Police, led a DEI strategic review at NSPCC, and provided consulting services to several organisations including Tesco, Clarks, and the Ministry of Justice. At BT Group, Cordelia played a key role in establishing the company's inaugural comprehensive representation and inclusion goals, and producing the company's first ethnicity and disability pay gap reports. She also designed, and led delivery of its first-ever groupwide reverse mentoring programme that successfully engaged over 300 leaders to shape intersectional inclusion plans.

In recognition of her impact, Cordelia was awarded the 2024 BT Group 'Race Equity' award.

A Clore Social Fellow, Keynote speaker, Board member, and trained Coach; Cordelia is a member of the UK All Party Parliamentary Group on Modernising Employment (MODE), and a UN Women UK participant in the Committee on the Status of Women (CSW). Cordelia has received several awards including the 2023 Baton 'Thought Leader of the Year' award, the Commonwealth Business Women Africa's 2024 'Community Champion' award; and 2024 Novi 'Inspiring Mentor' award.